

**ARAVALI POWER COMPANY PRIVATE LIMITED
INDIRA GANDHI SUPER THERMAL POWER PROJECT
(A JOINT VENTURE OF NTPC Ltd., HPGCL and IPGCL)**

ADVT. NO. 01/2025

Dated : 20.08.2025

APCPL IS LOOKING FOR EXECUTIVES ON FIXED TERM BASIS

COMPANY PROFILE:

Aravali Power Company Pvt. Ltd is a joint venture company with a 50% share of NTPC Ltd, 25% of Haryana power generation Company Ltd (HPGCL Haryana State Company) and 25% of Indraprastha Power Generation Co. Ltd. (IPGCL Delhi State Company). It has its Power Plant named Indira Gandhi Super Thermal Power Limited located at village Jharli, Distt. Jhajjar Haryana, with an installed capacity of 3X500 MW. To cater to the manpower requirement, APCPL is looking for self-motivated, dynamic professionals in the various disciplines detailed below, with a passion for excellence and a drive to partner in the nation's growth.

Sl.	Name of the post	No of vacancies	Qualification	Experience
1	Executive (Mechanical)	28	Full time BE/B.Tech. in Mechanical/Production Engineering with at least 60% marks from a recognized institute/university.	Minimum 4 years of post-qualification experience in O&M / Erection / Commissioning of a thermal power plant with units of 200MW & above.
2	Executive (Electrical)	07	Full time BE/ B.Tech. in Electrical/Electrical & Electronics with at least 60% marks from a recognized University /Institution	Minimum 4 years of post-qualification experience in O&M / Erection / Commissioning of a thermal power plant with units of 200MW & above.
3	Executive (C&I)	04	Full time BE/ B.Tech. in Electronics/Control & Instrumentation / Instrumentation Engineering with at least 60% marks from a recognized institute/university	Minimum 4 years of post-qualification experience in O&M / Erection / Commissioning of a thermal power plant with units of 200MW & above.
4	Executive (Civil)	03	Full time BE/B.Tech. in Civil Engineering with at least 60% marks from a recognized institute/ university.	Minimum 4 years of post-qualification experience in Construction / Maintenance of a thermal power plant with units of 200MW & above.
5	Executive (Chemistry)	04	Full time M.Sc. (Chemistry) with at least 60% marks from a recognized institute/university.	Minimum 4 years of post-qualification experience in Chemistry, Operations of DM Plant of a thermal power plant with units of 200MW & above.
6	Executive (HR)	01	Full time 2 years MBA/Post Graduate Diploma in Management with HR specialization/MA (PMIR)/MSW with at least 60% marks from a recognized institute/university. LLB/LLM would be preferred.	Minimum 4 years of post-qualification experience in Human Resource function of a manufacturing unit with minimum manpower of 300 regular employees looking after various aspects of HR. Experience in Land Acquisition Matters is desirable.
7	Executive (Company Sectt.)	01	A valid Membership of Institute of Company Secretaries of India (ICSI).	Minimum 4 years of post-qualification experience in the relevant area in a Govt./Public Sector undertaking or Private Company.

Note : The positions may involve shift duty and candidates should be available to report in case of emergencies, as per organizational requirements. This is a transferable position, and the selected candidate may be deputed to other functions/departments/units of the company's promoters, or government bodies (central/state) as deemed necessary by the organization
The total number of projected vacancies may increase or decrease at any given point of time at the discretion of the APCPL management.

Period of Engagement : Fixed term basis for a period of 03 years extendable by 02 years based on performance feedback.

Maximum UPPER AGE LIMIT : 35 years as on closing date of application

Selection Process : The eligible / shortlisted candidates will be sent the details of the Selection Process through email.

Consolidated fixed monthly pay of Rs. 90,000/-

In addition, medical facilities for Self & Dependent Family Members (Spouse, Children & Parents) and Company accommodation should be provided subject to availability.

PROJECTED VACANCIES

Sl.	Vacancy	Total	UR	SC	ST	OBC	EWS
1	Executive (Mech.)	28	13	4	2	7	2
2	Executive (Elect.)	7	5	1	0	1	0
3	Executive (C&I)	4	3	0	0	1	0
4	Executive (Civil)	3	3	0	0	0	0
5	Executive (Chem)	4	3	0	0	1	0
6	Executive (HR)	1	1	0	0	0	0
7	Executive (CS)	1	1	0	0	0	0

The vacancies for PwD candidates would be as per the Govt. Guidelines.

HEALTH STANDARDS:

The candidates should meet the prescribed medical norms as mentioned on APCPL Website (www.apcpl.co.in). Before joining, candidates will have to undergo medical examination at APCPL Hospital or any referred hospital in accordance with specified medical standards. The decision of the medical board will be final and binding. No relaxation in health standards will be allowed.

GENERAL CONDITIONS:

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities/Institutions recognized and approved in India.
- All computations of age/ experience requirement/qualification shall be done w.r.t the date as mentioned in the advertisement.
- Candidates will be allowed to submit only one application against this advertisement and one option only against the available posts. In case an Applicant submits multiple applications /options - against multiple posts/ disciplines his / her candidature will be rejected.
- The category once filled in the online application form cannot be changed and no benefit of other category will be admissible later. Candidates claiming to belong to any category shall necessarily have a valid OBC(NCL)/SC/ST/Disability certificate from the Competent Authority. Upper age is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates as per Govt. guidelines.
- Depending on the requirement, the Company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies. If need arises, without any further notice and without assigning any reason thereof.
- The management reserves the right to conduct multi-stage selection process which may comprise of application shortlisting/screening (based on qualification/percentage of marks, no. of years of post-qualification experience etc.), written/computer-based test, personal interview etc. or combination of the above or to raise the minimum eligibility standards/ criteria, as per requirement for further selection process, if so required.
- The management reserves the right to call the candidate for written test and/or further selection process based on prescribed educational & relevant experience criteria. Mere fulfillment of the eligibility criteria as mentioned in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Interview or to be considered further for the selection process.
- Posting shall be in any of the departments/sections at any of the Stations/ Projects/ JVs/ Subsidiaries of any of the promoter organizations of APCPL. All posts are transferable at the sole discretion of the Management.
- While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respect. In case it is detected in any stage of recruitment that a candidate does not fulfil the eligibility norms and/ or that he/ she has furnished any incorrect/false information or has suppressed any material fact(s), his/ her candidature will stand automatically cancelled, if any of the above shortcomings are detected even after appointment his/ her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- Legal jurisdiction will be state of Haryana in case of any cause/dispute.
- In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

HOW TO APPLY

Interested candidates should log on to our website www.apcpl.co.in or visit career section at www.apcpl.co.in for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. APCPL will not be responsible for bouncing back of any email sent to the candidates.

- Valid and active Email ID, Mobile No.
- Scanned copy of recent passport size color photograph of the candidate with white background (not more than 3 months old). (Size-50 KB & Format-JPG).
- Scanned signature of the candidate (Size-50 KB & Format-JPG).
- Scanned copy of Class Xth, XIIth & Essential Qualification Marksheet with proof of marks obtained (Size- max. 4MB & Format- PDF).
- Scanned copy of proof of Date of Birth (Class Xth Certificate). (Size- max. 4 MB in PDF format).
- Scanned copy of Caste/ Category Certificate (if applicable in case of SC/ST/OBC(NCL)/PwBD) in a format prescribed by the Government of India. (Size- max. 4 MB in PDF format) if applicable.
- Scanned copy of Proof of norms adopted by University/Institute to convert CGPA/OGPA/DGPA in to percentage. (Size- max. 4 MB in PDF format).
- Scanned copy of Experience Certificate. (Size- max. 4 MB in PDF format).

IMPORTANT GUIDELINES

- PHOTOGRAPH:** One recent colored passport size photograph not more than three months old is to be scanned and uploaded in the space earmarked in the on-line application. The photograph should be in JPG or JPEG format. The size of the photograph should be up to **50 KB**.
- SIGNATURE:** Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. The candidate is advised to confirm his/her uploaded signature is clearly visible/ identifiable at the appropriate place. The signature should be in JPG or JPEG format. The size of signature should be up to **50 KB**.
- All the supporting documents related to Qualification, Caste, Age, Experience etc. may be kept ready to be uploaded in pdf format with size less than **4MB**.
- Candidate should take a printout of completed application keep it with him/ her safely for future reference. Candidates **MUST NOT** send this printout to the office of APCPL.
- All Information regarding this recruitment process shall be made available in the recruitment section of our website <http://www.apcpl.co.in> and no separate communication shall be made. Applicants are advised to check the website periodically for updates regarding this recruitment.
- E-mail ID and mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online application form active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence shall be made via e-mail only.
- Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
- It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.
- Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates. No other mode of communication will be used by / on behalf of APCPL

THE CANDIDATES SHOULD CROSS CHECK ALL THE DETAILS FILLED IN THE ONLINE APPLICATION, BEFORE FINALLY SUBMITTING THE SAME, AS NO CORRECTION WILL BE ALLOWED LATER.

Candidate belonging to General/EWS/OBC(NCL) category is required to pay a non-refundable registration fee of Rs. 500/-. The SC/ST/PwBD category & female candidates need not pay the registration fee.

Payment in Online mode: Candidates also have the option to pay the fees online (through Net banking / Debit Card / Credit Card). The online payment option will be available in the online application form. **The fee once paid will not be refunded under any circumstances.** Candidates are therefore requested to verify their eligibility criteria before paying the registration fee. Candidate is required to download the registration slip generated by the candidate for future reference. No document is required to be sent to us by post. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

IMPORTANT DATES:

a.	Commencement of Online Registration	12.09.2025
b.	Last date for online registration in APCPL	28.09.2025

List of essential documents is given here:

- Class X passing certificate /Marksheet and PAN Card for Name and DOB proof (Name & DOB should appear in conformity on all documents).
- Qualification documents (Post Graduation / Graduation Degree/Certificate whichever is applicable based on the post)
- Consolidated Marksheet/Transcript/ all semester marksheets clearly indicating aggregate % of marks in all semesters.
- Marks conversion formula from the university/Institute for conversion of marks in CPGA/CGPI/DGPA/CGI/CPI etc. into percentage (%).
- Caste/Disability certificate (For SC/ST/OBC-NCL/PwBD/EWS candidates) as applicable.
- OBC-NCL certificate should be in central format for the current financial year (FY 2025-26).
- EWS candidates need to submit current year Income & Asset certificate in the prescribed format i.e. the certificate should be valid for FY 2025-26 based on the income of FY 2024-25.
- Disability certificate should be as per the latest prescribed central Govt. Format generated online through the Swavalamban / UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts as mentioned in this advertisement.
- All experience related documents for one organization/company need to be placed together in a chronological order, starting from the first to the last/current company. Document set should include (but not limited to) the following documents to corroborate the required experience eligibility: **Experience/Service certificate, Offer of appointment/Appointment letter/Offer Letter + Confirmation/Absorption Letter/Order on completion of training (if any), Joining Order/Letter, Role Assignment orders, Promotion orders, Transfer orders, Organization charts etc. to corroborate the work area/department/section, 02 pay slips per every year (start & end of the financial year) for each organization – to establish a timeline for post qualification experience etc.**
- The candidates currently working in private sector should also submit Form 16 of current/previous employer for the last 03 financial years.
- The candidates currently working in Govt./Public Sector undertakings must submit NOC (No Objection Certificate) from the current employer at the time of the interview.**